Grace Crossing Church Elder Meeting

Date: 11.19.2025

Time: 6:00pm

Location: Grace Crossing

Elder Members Present: Grady Pauls, Alan Koller, Ryan Durst, & Cody Peavy

Elder Members Not Present: Blaine Stucky

Others in Attendance: Dave Reimer & Gage Weller

1.) Action: Call to Order

Ryan Durst called the meeting to order at 5:55pm

2.) Action: Adopt the Agenda

Ryan Durst made a motion to adopt the agenda. Alan Koller seconded the motion. Motion passed 4-0

3.) Action: Approve Minutes from 10.29.2025 Meeting

Grady Pauls made a motion to approve the minutes from the 10.29.2025 Elder Meeting. Ryan Durst seconded the motion. Motion passed 4-0

4.) Public Comment

None

5.) Search Committee Update on Lead Pastor

Gage Weller gave the update from the Pastoral Search Committee. They have been working through the second round of interviews. The committee is optimistic that they will send their final recommendations to the Elder Board. The Elder Board will meet with the Search Committee to go over the lead candidates. We talked with Dave Reimer about what a candidacy weekend would look like. Dave Reimer has been such a gift during this process of transition. We are grateful for his guidance.

6.) Financial Update

Finances look strong as we enter the Holiday season. Giving is on pace with expenses.

7.) 2026 Elder Nominees

The Elder Board discussed the nominees that have been brought to them. We have 7 nominees that we will talk with. The nominees that are interested in pursuing a spot on

the Elder Board will be given an assessment and the Elder Board will go over results and then bring forward the two nominees to the Partners for affirmation.

8.) Finalize 2025 Missions Giving

Elder Team finalized where the remaining funds will be sent out of our Missions fund. We are keeping back \$1,300 in case a mission is in need that becomes aware to us in the next month.

9.) 2026 Budget Review

Tabled for next meeting. Elders are to dive into the budget and make notes so we are ready for our next meeting.

10.) Worship Leader Future Plan

Tabled

11.) Matching Campaign for Van

We have received an anonymous donation and they are wanting to open this up for a matching campaign from the church. If we can get \$10,000 we have another \$10,000 matched. All funds raised in this campaign will go toward a new (to us) van for Grace Crossing.

12.) Playground Update / Workday

Tabled

13.) Executive Session

None Needed

14.) Action Items:

Grady Pauls made a motion to spend \$15,300 out of our Missions Giving fund to the following entities:

Central Missions Clearing House in London - \$2,800

Camp David - \$3,000

Gospel Link - \$2,500

Grace Crossing - Designated to the Youth Trip - \$2,500

Moundridge Food Pantry - \$1,500

Hesston Resource Center - \$1,500

Pine Village - \$1,000

Moundridge Youth Ministries - \$500

Alan Koller seconded the motion.

Motion passed 4-0

15.) Future Agenda Items:

2026 Elder Team Nominees

2026 Budget

Staff Reviews
Playground Work Day
Worship Leader Update
Grace Crossing Partner Banquet
Lead Pastor Candidacy Weekend
Church Secretary Job Description
Capital Improvement Plan

16.) Next Meeting Date:

December 10, 2025 - 6:00pm - Grace Crossing Church, Moundridge, KS

17.) Adjourn

The meeting was adjourned at 7:51pm by Ryan Durst.

Minutes taken by Grady Pauls, Secretary